A CCPL Lunchtime Talk & Panel Discussion

EMPLOYER’S DUTY OF CARE FOR EMPLOYEES WORKING OVERSEAS

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Panel discussants
Mr Peter Messervy
CLP Holdings Ltd

Mr David Ralph
PCCW Limited

Tuesday 24th May 2016, 12:30–14:00*
Academic Conference Room, 11/F Cheng Yu Tung Tower
Centennial Campus, The University Of Hong Kong
* Light lunch provided at 12:00.

With Hong Kong’s position as a major commercial hub in the Asia Pacific region and with the increasing impact of globalisation, Hong Kong-based companies are faced with an ever-increasing requirement to send their employees abroad on business-related activities. These employees may be exposed to a number of risks that fall outside of the scope of risks contemplated by health and safety management systems application to workplaces in Hong Kong.

The first part of this lunchtime event will be a talk on the extraterritorial nature and extent of a Hong Kong-based employer’s duty of care for the health and safety of its employees by reference to legal duties imposed upon an employer by Statute and common law, and broader obligations arising from principles of corporate social responsibility. In the second part of the discussion, senior managers responsible for overseeing the health and safety of employees in their organisations will join a panel discussion, sharing experiences and recommendations about safeguarding the health and safety of their global workforce.

Farzana Aslam is an experienced trainer, facilitator and executive coach. She has consulted on a full range of employment law, diversity, cross-cultural and cross-border management and HR issues across the Asia Pacific region. Before joining the University of Hong Kong, Farzana practiced at the London Bar for a period of 7 years before joining Goldman Sachs in 2001 as their principal in-house employment counsel for the Asia Pacific region. In 2011, Farzana was jointly awarded the Faculty Research Output Prize for Employment Law and Practice in Hong Kong (Hong Kong: Sweet & Maxwell Asia, 2010, 799pp).


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