Resolution of Labour and Employment Dispute Conference

Workplace Fairness Disputes in a Global Community:
Hong Kong and PRC Perspectives

Friday, May 30, 2008 (9:30 am - 5:30 pm)
Hong Kong International Arbitration Centre, 38/F, Two Exchange Square, Central

Conference Programme

09:00 am  Registration
09:30 am  Welcome Remarks and Conference Opening
09:45 am  Morning Conference Session
09:45 am  Panel 1: International Legal Standards for Labour & Employment Law
  A consideration of international legal standards for labour and employment law with particular focus on workplace fairness standards in the international and domestic context. Do current international legal standards fulfill their role as a framework for global business? What is the role of International Labour Organisation (ILO), NGOs and unions in establishing global human rights policies, codes of conduct and best ethical practices? What are the best practices for cross-border investigation and resolution of claims involving alleged violations of company policy and ethical codes of conduct?

10:45 am  Morning Refreshment Break
11:00 am  Panel 2: Practical & Legal Issues that Impact Workplace Fairness
  A consideration of a variety of practical and legal issues that impact workplace fairness in both Hong Kong and the PRC, including: (i) workplace safety issues, (ii) minimum wage protection, (iii) employment standards and (iv) migrant labour issues.

12:30 pm  Lunch Break
02:00 pm  Afternoon Conference Session
02:00 pm  Panel 3: Perspectives on New Labour Laws in China
  A consideration of the legal and practical impact of various new laws intended to further protect the rights of workers in the PRC, including the provisions of the new: (i) Labour Contract Law, (ii) Employment Promotion Law, and (iii) Law on Labour Dispute Mediation and Arbitration. The challenges associated with the effective implementation of these new legislative provisions in China will also be discussed.

03:30 pm  Afternoon Refreshment Break
Panel 4: Enhancing Workplace Fairness and Safety Standards through Mediation and Other Forms of Dispute Resolution

This final panel will consider the use of mediation, conciliation and other forms of dispute resolution to enhance international labour standards, both in Hong Kong and in China. Various issues will be discussed, including:

- Is there a role for encouraging enterprises in HK and China to develop codes of conduct with an ADR component? Is there interest in working with the Fair Labor Association and other groups developing ILO compliant code systems?
- The recruitment and training of labor mediators (Qualifications? Training? Legal or labor relations issues or both?)
- Is there a role for labor arbitrators in the Hong Kong and/or Mainland China context?

05:15 pm Concluding Remarks

Confirmed speakers and moderators include:

- Dr BIAN Yongmin
  University of International Economic and Business (Beijing)
- Mr. Roy CHENG
  Hong Kong Institute of Mediation
- Dr Andreas LAUFFS
  Baker & McKenzie (HK)
- Mrs Dominique MULLER
  IHLO Hong Kong Liaison Office of the ITUC / GUF / HKCTU
- Mr. Robin MUNRO
  China Labour Bulletin
- Ms Jody SIN
  Hong Kong Mediation Council
- Mr. Gary SOO
  Hong Kong Institute of Arbitrators
- Dr Bill TAYLOR
  Fullbright Fellow, Cornell University
  City University of Hong Kong
- Prof Arnold ZACK
  The Labour and Worklife Programme at Harvard Law School
- Prof Albert CHEN
  HKU Faculty of Law
- Prof FU Hua Ling
  HKU Faculty of Law
- Mr. Rick GLOFCHESKI
  HKU Faculty of Law
- Mr. Benny TAI
  HKU Faculty of Law
- Mr. Simon YOUNG
  HKU Faculty of Law
- Dr ZHAO Yun
  HKU Faculty of Law
- Ms Katherine LYNCH
  HKU Faculty of Law

Registration Form
(Please complete the registration form and return it by fax 2559 3543)

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Title: __________ Surname: __________________ First Name: _____________________________
Email: ___________________________ Tel: ___________ Fax: ____________________________
Company: _____________________________

Please tick ☐ if you require CPD points (CPD points are being applied for)

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