

The Centre for Comparative and Public Law Faculty of Law, The University of Hong Kong

Seminar

Employment Law and the Global Financial Crisis - Public and Private Sector Employment Law Issues in Hong Kong, China, Australia and Japan

Dr Louise Floyd

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**Monday, 20 April 2009, 1:00 - 2:00 pm
Room 303, 3/F KK Leung Building, HKU**

The global financial crisis has caused obvious issues in the private sector as to dismissal, redundancy, the rights of workers against insolvent companies and programs dealing with unemployment (the law of unemployment, indeed!). In the public sector, there are also pressures. In the wake of cases such as *Romse*, there is increasing scrutiny of public sector employee rights and employer practices. The job insecurity that is associated with recession will likely underscore these trends. This presentation deals with the major public and private sector employment law issues emerging in Hong Kong, China, Australia and Japan. The aim is that a comparative study will be useful to all who practice and study employment law - and that the matters traversed will be of interest to those in allied fields, such as corporate law and public law.

Dr Louise Floyd is a former Judge's Associate to the Hon Justice MA McMurdo, who is now the President of the Queensland Court of Appeal. Dr Floyd has also been a Visiting Scholar at Southern Methodist University in Dallas, Texas, and a Visiting Fellow at the New York Labor School at Cornell University. She holds a PhD from the University of Sydney and an LLM(Research) and LLB(Hons) from the University of Queensland. Her major publications include the employment law chapter of Australia's oldest commercial law text *Australian Commercial Law*; she is also a national commentator for Australia's *Workplace Relations Act*. Dr Floyd is presently on a research grant study tour of Hong Kong, Japan and China. Her research interests include: commercial issues in the workplace (eg restraint of trade and IP in the workplace); insolvency and corporate law as relevant to employment; public sector employment law; labour theory and policy; structural change of the Australian labour system; and a developing study of Asian employment law. In her spare time, Dr Floyd enjoys beach related activities (eg swimming in the ocean and snorkel diving on the Great Barrier Reef - where she lives), attending her local church; and working with vulnerable animals in a shelter.

ALL ARE WELCOME!

Please register on-line via www.hku.hk/ccpl/ if you would like to attend.